**RESOLUTION NO. R3-2024**

**MODIFYING THE COMPENSATION FOR THE LABOR AND CUSTODIAN FORCE**

 **WHEREAS,** the Council (“Council”) of the Village of Fairfax, Ohio (the “Village”) previously adopted Ordinance No. 6-2017, providing for a Labor and Custodian Force and establishing compensation for such positions; and

 **WHEREAS,** Council adopted Ordinance No. 13-2021, amending Ordinance No. 6-2017 and modifying the compensation for the Labor and Custodian Force, and providing further that Council may change such compensation by subsequent resolution adopted from time-to-time; and

 **WHEREAS,** Council subsequently modified such compensation in Resolution No. R3-2023; and

 **WHEREAS,** it is necessary to revise such compensation promptly, in light of the Village’s interest in timely and appropriate administration and pay for such positions;

 **NOW, THEREFORE, BE IT RESOLVED** by the Council of the Village of Fairfax, State of Ohio that:

 **SECTION I:** The current Permanent Maintenance Foreman, Joe Huskey, shall be paid a salary of seventy nine thousand five hundred sixty seven dollars and fifty cents ($79,567.50) annually based on his experience and qualifications.

 **SECTION II:** Any full-time Permanent Maintenance Person or Building Custodian shall be paid as follows: twenty six dollars and ninety three cents ($26.93) per hour for the first six months of service in that position; twenty eight dollars and forty three cents ($28.43) per hour for the second six months of service in that position; and twenty nine dollars and ninety three cents ($29.93) per hour for all years following one year of service in that position.

 **SECTION III:** Any permanent part-time employee, including a Permanent Part-Time Maintenance Person, hired by the Village Administrator shall be paid at a rate of not less than ten dollars and forty five cents ($10.45) and not more than twenty dollars and sixty cents ($20.60) per hour based on qualifications, experience, and need.

 **SECTION IV:** The foregoing compensation shall take effect as of the pay period beginning March 24, 2024. Until such time, the existing compensation provided by Resolution No. R3-2023 shall remain in effect. This Resolution does not alter any other provision of Ordinance No. 6-2017 or 13-2021.

 Passed this 18th day of March, 2024.

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 Mayor

ATTEST:

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Fiscal Officer

**CERTIFICATE**

 I hereby certify this to be a true and correct copy of Resolution No. R3-2024 passed by the Council of the Village of Fairfax at its regular meeting held on the 18th day of March, 2024.

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 Fiscal Officer