

RESOLUTION NO. R3-2026

MODIFYING THE COMPENSATION FOR THE LABOR AND CUSTODIAN FORCE

WHEREAS, the Council ("Council") of the Village of Fairfax, Ohio (the "Village") previously adopted Ordinance No. 6-2017, providing for a Labor and Custodian Force and establishing compensation for such positions; and

WHEREAS, Council adopted Ordinance No. 13-2021, amending Ordinance No. 6-2017 and modifying the compensation for the Labor and Custodian Force, and providing further that Council may change such compensation by subsequent resolution adopted from time-to-time; and

WHEREAS, Council subsequently modified such compensation in Resolution No. R3-2025; and

WHEREAS, it is necessary to revise such compensation promptly, in light of the Village's interest in timely and appropriate administration and pay for such positions;

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Fairfax, State of Ohio that:

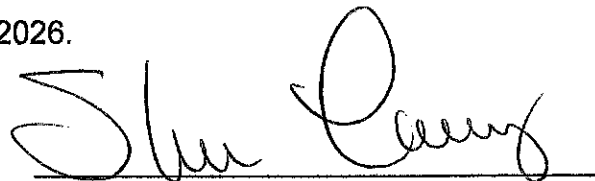
SECTION I: The current Permanent Maintenance Foreman, Joe Huskey, shall be paid a salary of eighty-four thousand four hundred thirteen dollars and seventeen cents (\$84,413.17) annually based on his experience and qualifications.

SECTION II: Any full-time Permanent Maintenance Person or Building Custodian shall be paid as follows: twenty-nine dollars and sixty-five cents (\$29.65) per hour for the first six months of service in that position; thirty-one dollars and fifteen cents (\$31.15) per hour for the second six months of service in that position; and thirty-one dollars and seventy-five cents (\$31.75) per hour for all years following one year of service in that position.

SECTION III: Any permanent part-time employee, including a Permanent Part-Time Maintenance Person, hired by the Village Administrator shall be paid at a rate of not less than eleven dollars and two cents (\$11.02) and not more than twenty dollars and sixty cents (\$20.60) per hour based on qualifications, experience, and need.

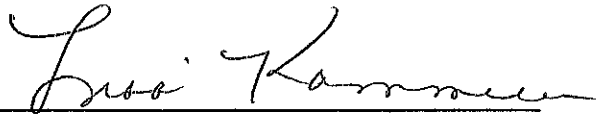
SECTION IV: The foregoing compensation shall take effect as of the pay period beginning March 22, 2026. Until such time, the existing compensation provided by Resolution No. R3-2025 shall remain in effect. This Resolution does not alter any other provision of Ordinance No. 6-2017 or 13-2021.

Passed this 16th day of March, 2026.



Mayor

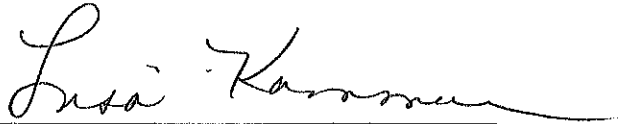
ATTEST:



Fiscal Officer

CERTIFICATE

I hereby certify this to be a true and correct copy of Resolution No. R3-2026 passed by the Council of the Village of Fairfax at its regular meeting held on the 16th day of March, 2026.



Fiscal Officer